



Cumberland County

Diversity, Equity and Inclusion (DEI) Advisory Committee

July 16, 2024, 3 p.m. – 5 p.m. in person @ Headquarters Library – 300 Maiden Lane – Pate Room

DRAFT DEI Advisory Committee Notes

Attendance

Interim Chief Diversity Officer/Human Resources Director, Dominique Hall

Assistant County Manager, Brain Haney

Executive Assistant, Cheribeth Thomas

Members Present:

Ehsan Momeni, Jennifer Green, Kelly Moore, Lisa Childers, Mikala Glanton, Regina Williams, Samantha Belmont, Vincent Evans, Ebonee Moore-Brantley, Devon Newton, and Johnny Scott

Members Absent:

Allfreda Chance, Billye Rivas, Jaya Manderson and Priscilla Webb

Welcome & Introductions

- Called meeting to order @ 3:07 p.m.
- Assigned a timekeeper – Regina Williams

Review & Approval

- Committee through voting reviewed and approved the:
 - July 16, 2024, Meeting Agenda w/o changes (Unanimous)
 - Meeting Notes for:
 - June 18, 2024 (Unanimous)

Updates

- Interim CDO provided Updates:
 - No updates at this time.

Event Planning - Discussion Session

- Co-Convener explained that the DEIAC is going in a different direction. The DEIAC has been doing a lot of background work, but we have not spread awareness and worked on the Internal Operations Initiative. So, this meeting will be centered around Event Planning and discussion of how-to bring awareness to our committee and what we do.
- The Events below are the events that the DEIAC identified and determined it would make an impact while also bringing awareness to the DEIAC efforts:
 - SEPTEMBER
 - Folk Festival
 - County Fair
 - 4th Friday: Fiesta Latina
 - Fun in the Sun
 - OCTOBER
 - Global Diversity Awareness
 - BOC Proclamation
 - DEIAC Spirit Week
 - Lunch & Learn
 - Disability
 - 5 Generations Across the Workplace
 - Health Literacy
 - Human Library
 - Movie viewing & discussion

Break

- The DEIAC took a short 10-minute intermission.

Event Planning - Discussion Session Cont.

- NOVEMBER
 - Veterans Parade
- December
 - Christmas Parade

Headshots

- Each group's The Cumberland County Public Information Office came to take updated headshots of the DEIAC to update the webpage.

Next Meeting Agenda Items

- Health Cooking Classes POC attending DEIAC meeting
- Department Updates
 - Health Dept.: Fun in the Sun (Sept), Health Literacy Series continuing, and you can tune in on CCNCTV, Back to School Immunizations have started, Being and Askable Parent program (Sept. 19), Breast Cancer Awareness Programs coming in October.

Adjourned

- Committee members reminded of the next meeting September 17, 2024
- Meeting was adjourned.