



Diversity, Equity, and Inclusion Advisory Committee (DEIAC) Meeting

JULY 16, 2024

AGENDA

Interim Chief Diversity Officer/HR Director: Dominique Hall
County Administration Executive Assistant: Cheribeth Thomas

- 3:00 PM WELCOME**
 - Assign Timekeeper
- 3:05 PM HEADSHOTS**
- 3:35 PM REVIEW & APPROVAL**
 - Approve Agenda
 - **06.18.2024 Meeting Notes**
- 3:45 PM UPDATES**
- 3:50 PM EVENT PLANNING**
 - September & October 2024
- 4:20 PM BREAK**
- 4:30 PM EVENT PLANNING**
 - November & December 2024
- 4:45 PM AGENDA ITEMS FOR NEXT MEETING**
 - Department updates
 - Other Items
- 5:00 PM ADJOURN- NEXT MEETING [August 20, 2024](#)**

FOCUS GROUP / INITIATIVE INFO

INTERNAL OPERATIONS	STAFF RECRUITMENT
Vincent (Jon) Evans	Jennifer Green
Billye Rivas	Kelly Moore
Samantha Belmont	Terry Streets
Mikala Glanton	Ehsan Momeni
Devon Newton	Regina Williams
Lisa Childers	Alfreda Chance
Jaya Manderson	Johnny Scott
VACANT	Ebonee Moore-Brantley
VACANT	VACANT
VACANT	VACANT
VACANT	VACANT

INITIATIVE PRIORITY ORDER	
Internal Operations	Staff Recruitment
7: PROMOTE DEI Value (Internally)	12: ENFORCE Diverse Hiring Panels & Participants
6: IMPLEMENT Learning Management System (LMS) for DEI Training	8: ESTABLISH DEI Training Program
4: ACQUIRE Human Capital Management (HCM) System	14: ESTABLISH Mentoring Program
5: ACQUIRE Strategy Performance Monitoring Tool	10: ESTABLISH Partnership w/Minority Affinity Groups
	11: ENSURE Partnership w/Minority Social Media Groups
3: DEVELOP DEI Recognition Program	13: PARTICIPATE Host/Attend Job Fairs
	9: ADMINISTER Compensation Study
2: ESTABLISH Public-Facing Dashboard	