



Diversity, Equity, and Inclusion Advisory Committee (DEIAC) Meeting

JUNE 18, 2024

AGENDA

Interim Chief Diversity Officer/HR Director: Dominique Hall

Assistant County Manager: Brian Haney

County Administration Executive Assistant: Cheribeth Thomas

- 3:00 PM WELCOME**
- Assign Timekeeper
- 3:05 PM REVIEW & APPROVAL**
- Approve Agenda
 - 04.16.2024 Meeting Notes
- 3:10 PM UPDATES**
- Pride Fest – Saturday, June 29 12-6
- 3:15 PM BREAK OUT GROUPS**
- Staff Recruitment
 - Initiative 12
 - Internal Operations
 - Initiative 7
- 4:00 PM BREAK**
- 4:30 PM REPORT OUT**
- 4:45 PM AGENDA ITEMS FOR NEXT MEETING**
- Department updates
 - Other Items
- 5:00 PM ADJOURN- NEXT MEETING [July 16, 2024](#)**

FOCUS GROUP / INITIATIVE INFO

INTERNAL OPERATIONS	STAFF RECRUITMENT
Cynthia McKinley	Jennifer Green
Vincent (Jon) Evans	Kelly Moore
Billye Rivas	Terry Streets
Diane Pfeifer	Priscilla Webb
Samantha Belmont	Ehsan Momeni
Mikala Glanton	Mahalia Gains
SGT McKoy	Regina Williams
Devon Newton	Alfreda Chance
Lisa Childers	Johnny Scott
Jaya Manderson	Ebonee Moore-Brantley
VACANT	VACANT

INITIATIVE PRIORITY ORDER	
Internal Operations	Staff Recruitment
7: PROMOTE DEI Value (Internally)	12: ENFORCE Diverse Hiring Panels & Participants
6: IMPLEMENT Learning Management System (LMS) for DEI Training	8: ESTABLISH DEI Training Program
4: ACQUIRE Human Capital Management (HCM) System	14: ESTABLISH Mentoring Program
5: ACQUIRE Strategy Performance Monitoring Tool	10: ESTABLISH Partnership w/Minority Affinity Groups 11: ENSURE Partnership w/Minority Social Media Groups 13: PARTICIPATE Host/Attend Job Fairs
3: DEVELOP DEI Recognition Program	9: ADMINISTER Compensation Study
2: ESTABLISH Public-Facing Dashboard	