



Serving the Underserved



We celebrate National County Government Month during April. This year, the theme is consistent with the National Association of Counties (NACo) initiative, "Serving the Underserved." The theme encourages counties to feature programs and services that are making a difference in families' lives and helping to break multigenerational cycles of poverty, especially with our children.

You will find short videos on the County's Facebook and YouTube platforms that feature employees sharing how their County department is "Serving the Underserved." These departments include Public Health, Social Services, Community Development, the library, Community Transportation and NCWorks Career Center.

Take pride in your job as a Cumberland County employee, knowing you are helping citizens in their daily lives. Each person contributes to an important mission and I am thankful for all you do every day to serve our county.

SERVING THE UNDERSERVED



NATIONAL COUNTY GOVERNMENT MONTH

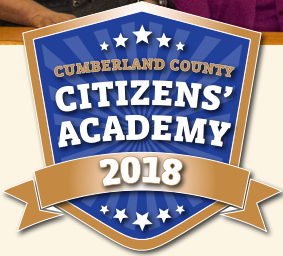
APRIL 2018



NATIONAL COUNTY GOVERNMENT MONTH

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The 10th Cumberland County Citizens' Academy concluded on March 27. Twenty-nine people graduated in a ceremony in the Historic Courthouse.

The Citizens' Academy Class of 2018, pictured from left, (front) Barry Simmons, Yolonda Gaylor, Angela Lenard, Bettye Glenn, Marie Callender, Tami Botello, Sharon Sanders, Mark Yarboro, (middle) Clyde Cobb, Luciana Yarborough, Dineen Morton, Sonya Oates, Deidra Hadley, Wilbert Stokes, Westana Williams, Tony McKinnon, (back) Commissioner Glenn Adams, Gary Horne, Cory McBryde, Stanley Ford, Antonio Jones, Shedrick Bland and Fredrick Barber. Graduates not pictured are Gaddy Bradford, Bernard King, Diane King, Wanda Lewis, Charday Lewis, Christopher Nelsen and Larry Smalls.

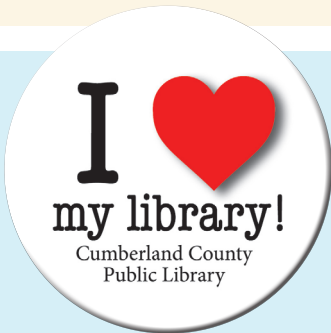
Congratulations to the Graduates!



From left, Commissioner Glenn Adams, Tami Botello of Tax Administration, and Chairman Larry Lancaster.



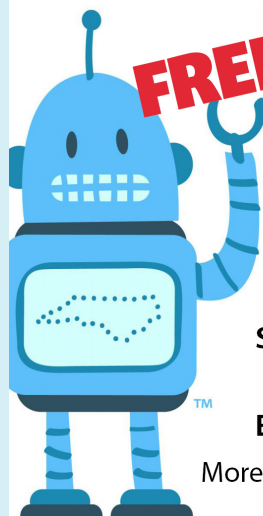
From left, Commissioner Glenn Adams, Deidra Hadley of Social Services and Chairman Larry Lancaster.



National Library Week
April 8 - April 14

#iheartmylibrary

Post a selfie, use the hashtag and show your library some love! Pick up a giveaway at any library location all week long.



FREE Science Programs
@ your library

For all ages • Throughtout April

Programs at all eight branches

- Hands-on Activities
- Science Talks • Lab Tours
- Nature Experiences
- Exhibits & Performances



More info at cumberland.lib.nc.us and (910) 483-7727.

Kudos

March to Work Job Fair a Success!

1,400 Job Seekers

98 Vendors

210 People Used Free Transportation

Of **256** job seeker survey respondents:

11 Hired on the Spot

91 Scheduled Interviews

59 Interviewed on the Spot

NCWorks Career Center

Provided Services to **79** Job Seekers

Internet Job Café

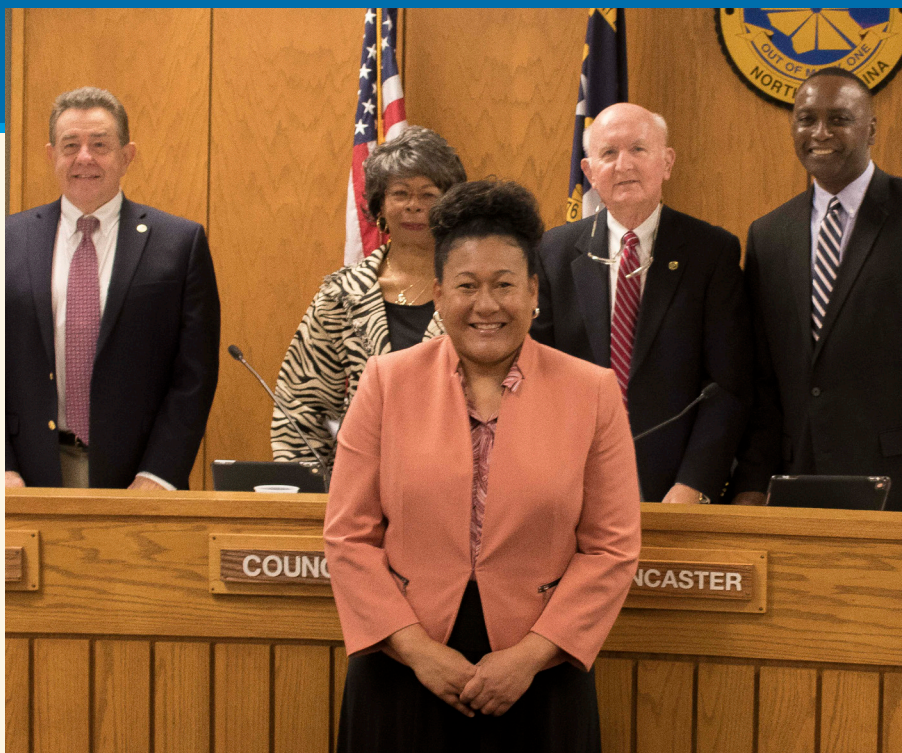
Provided Services to **117** Job Seekers



Niambi McLaurin, left, of the Cumberland County Public Library, assists Katie Morales at the March to Work Job Fair.



Sabrina Taylor, left, of the Cumberland County Public Library, assists Dorothy Robertson at the Library's Internet Job Café during the March to Work Job Fair.



Interim Community Development Director Dee Taylor, front, is recognized by the Board of Commissioners April 3 after Gov. Roy Cooper appointed her to serve on the Governor's Interagency Council for Coordinating Homeless Programs.

Dee Taylor Appointed to NC Council

Gov. Roy Cooper has appointed Cumberland County Community Development Interim Director Dee Taylor to the North Carolina Interagency Council for Coordinating Homeless Programs. The governor sent Taylor a letter declaring her appointment effective immediately March 15. Her term expires March 21, 2021.

Gov. Cooper's appointment letter thanked Taylor for her "willingness to serve the people of North Carolina." The letter also reads, "I am grateful that you are willing to share your time and talent to move North Carolina forward."

Gov. Cooper established the N.C. Interagency Council for Coordinating Homeless Programs by executive order on May 26, 2017. The 26-member council is comprised of people from various state agencies, public education system, faith-based community and one member each from a county and city government.

"It is an honor to represent our community and be the voice for the homeless."

Taylor joined Cumberland County Community Development in 1999 as a technician responsible for outreach and marketing. Taylor then served as compliance officer and was community services manager when she was appointed interim director in July 2017.

United Way Campaign Recognitions



The United Way of Cumberland County recognized County Departments for employee support of the annual United Way campaign. Central Maintenance and Veterans Services received the Campaign Excellence Awards; Finance received the Campaign Leadership Award; and Administration, Cooperative Extension, Print Mail & Design, Register of Deeds and Workforce Development

received Campaign Achievement Awards. Pictured from left are County Manager Amy Cannon; Shelia Dail and Andra Brewington (Register of Deeds); Angie Cunningham (Print Shop); Jessica Drake (Extension); Chairman Larry Lancaster; Peggy Aazam, Amy Karpinski and Christy Didion (NCWorks).



Debbie Jones (Central Maintenance) with Chairman Larry Lancaster.

Chairman Larry Lancaster, center, with Stacey Merritt, left, and Tonya McKinney (Finance).



Copies: are *always* less expensive at PM&D than in your own department;

- * **(Black/White:** Your department pays .0112 per copy. PM&D pays .009 or less per copy.
- * **Color:** Your department pays .059 per copy. PM&D pays .04 or less per copy.)

Mail: We can address your correspondence for you and possibly save you money.

There are many discounts available to the County for all kinds of mailing projects. Call us before you address your mailings to see if we can save \$\$.



Cumberland County Print, Mail & Design Services
910-678-7593 • 910-678-7710 • 910-678-7697



Welcome Aboard!

Welcome to the newest Cumberland County employees during orientation April 3 at the Health Department. *Front row, from left, Jennifer Lewis, Employee Development Manager Patania Eiland, Eboni Barnes, Alicia Adamson, Gloria Carrasco, Gabrielle Hoyt, Heather Carr, Dominique Simmons, Jaime Otero Martinez. Back row, from left, John Holmes, Bridget Butler, Bobby Evans, Tynasha Williams, Alfred Spain, John Nielson, Phillip Norris, Jose Schelmety Segarra.*

Retirements



Laura Blackley

Human Resources Employment Manager Laura Blackley retired March 29 after **16 years and four months** with Cumberland County. Blackley's career with the County followed 14 and a half years with the state.

The Robeson County native said she has no immediate retirement plans, but does plan a beach trip after leaving the County.

Congratulations Laura and Lorinda!



Lorinda Raynor

Library Associate Lorinda Raynor will retire from the library May 7 after **37 years** of service.

Raynor started working at the library part-time in 1981 while still a student at Cape Fear High School. She went full-time in 1983 and has remained with the library. At the time of her retirement, Raynor was the longest-serving library employee. Raynor said she plans to enjoy spending time with her expected grandchild in retirement.

Raynor is also a graduate of Cumberland County Citizens' Academy.



County Runners in Marathon

Cumberland County employees participated in the 5th Annual All-American Marathon, the Mike to Mike Half Marathon and the All-American 5k races March 25. The annual event attracts thousands of runners.

On bike: George Hatcher, Planning & Inspections. *Seated, from left:* Justin Simonson, IS Technology; Krystle Mize, Finance; Tammy Gillis, Internal Audit and Wellness Services Director; Jaimie Walters and Aaron Barnes (Planning & Inspections); Carol St. Louis, Finance Retiree. *Standing, from left:* Yvonne Shakir, Michelle Stucky, Sarah Smith, Theresa Lofton, Derek Riley (Public Health); Jennifer Williams, Employee Pharmacy; Torica Applewhite Fuller, Public Health; Carolin Drost, Cherry Bekaert; Kim Barefoot, DSS; Felicia Harris, Public Health; Jae Yi, Courthouse & DSS Happy Deli owner; Rhonda Cherry, Tax Administration.



March Madness!
Patti Speicher, left, and Annie Melvin, right, of Planning & Inspections showed their team spirit for March Madness NCAA basketball. Speicher pulled for Kentucky and Melvin pulled for UNC.



Join us for **FREE** classes!

Yoga

Wednesdays
5:30 p.m.

G.B. Meyers
Recreation Center
1018 Rochester Drive

Free to employees and retirees.
All experience levels welcome!
Bring a mat.

Zumba

Mondays & Thursdays
5:30 p.m.

Massey Hill
Recreation Center
1612 Camden Road

Free to employees and retirees.
All experience levels welcome!

Employment Anniversaries for March



Administration	Tracy Jackson	2015	Register of Deeds	Andra Brewington	1996
Animal Control	Tana Cannon	2012		Brenda Clark	2013
	Colleen Davis	2017	Sheriff's Office	Jose Aviles	2012
	Brandi Hill	2014		Carmen Barnes	2015
	Kathryn Koenig	2012		Keith Bates	2005
	Samantha Whitmill	2017		Margarette Baum	2015
Child Support	Doreca Goodman	2017		Adam Bean	2006
	Nicole Reinhardt	2013		Stephanie Beck	2015
				Tiffany Bryant	2002
Emergency Services	Gene Booth	2004		Dudley Buck	2013
Engineering + Infrastructure				Anthony Cannon	1994
	Tyler Bellflowers	2017		Cletus Coston	2000
	Joey Freeman	2016		Gary Dail	1996
	Zechariah Moore	2017		Marc Devone	2010
	Oscar Phillips	1998		David Dowless	1989
	Allan Riddle	2017		Jonathan Ellis	2015
	Jason Vinson	2013		Sara Falcon	2011
IS Technology	Sabrina Patterson	2008		Peter Forthofer	2015
Library	Heather Bessinger	2010		Alberta Gillis	2006
	Jessica Ferron	2014		Doreen Gregoire	2015
	Pamela Kource	1999		Linda Guedalia	2017
	Wendy Olsen	2010		Stanley Hall	1997
	Josefina Page	1999		Leroy Hayes	1995
	Patricia Tew	2000		Crystal Holt Hernandez	2013
				Kelly Hott	2012
Planning	Deloma Graham	2006		Avery Jones	2015
	Will Phipps	1995		Khaflani Jones	2012
				Steven Kelly	2015
Print, Mail + Design	Angie Cunningham	1992		Terry Kinkel	2015
Public Health	Asya Akins	2013		Bobby Lathon	2012
	Birgit Ballard	2007		Lynn Lavallis	2002
	Sam Bean	2016		Adrian Lopez	2016
	Nina Bragg	2000		Edward McKoy	1999
	Melony Cameron	2010		Jamie McLeod	2013
	Steven Church	1999		Edwin Ramos Mojica	2010
	Lucy Cook	2006		Gregory Moore	2000
	Churonda Cowart	2012		James Morales	2016
	Linda Cusi	2008		Lem Morgan	1999
	Kimberly Davis	2008		Alisha Mundy	2013
	Orlando Diggs	2014		Tammy Muza	2008
	Ann Larmond	2008		Kevin Nichols	2011
	Jennifer Naylor	2008		Terry Odom	2010
	Connie Owensby	1991		Ferdinand Panelo	2006
	Iris Paul	2008		Morgan Ratley	2015
	Malkia Rayner	2013		Rose Rivers	2014
	Sharon Stanley	2003		Amy Rodriguez	2010
	Lan Tran-Phu	1998		Barbara Siau	2003
	Tyler Trimble	2017		Natasha Smith	2016
	Crystal Walkup	2009		Christopher Sparks	1991
				Sean Swain	1993
				Robert Vanabel	2011

Employment Anniversaries for March



Sheriff's Office

Jesus Vias	2017
Jennifer Vinson	1996
Jessica Weber	2017
Charlene White	2016
Monique Wrenn	2004
Kenyanna Wright	2017

Social Services

Kelly Berry	2008
Kristin Bonoyer	1997
Callie Brewington	1993
Brandy Briza	2014
Latanya Burgan	2000
Maritza Burgos	2014
Christine Carpenter	2016
Derrell Carter	2008
Wanda Chason	1993
Jessica Davis	2003
Danielle Farrior	2002
Nicole Fletcher	2016
Nancy Fountaine	1989
Haley Frank	2014
Brittany Gadsden	2017
David Gilmore	2015
Tracy Gist	2009
Pamela Gordon	2006
Shaunee' Gunnings	2001
Karen Hill	1990
Lucy Hudson	2014
Crystal Jackson	2008
Elna John	2015
Laquesha Johnson	2011
Vanecia Kelly	2016
Uldine Lee	2014
Cortney McCray	2013
Wanda Nelson	1997
Krystle Newsome	2017
Ashley Patterson	2014
Brittany Preston	2017
Apryl Rivers	2015
Michael Saunders	2004
Pamela Tirado	2007
Alisha Valdez	2001

Solid Waste

Chadwick Mclean	2017
Jo Belinda Pridgen	1997
Ann Walters	2004
Clarence Whetsell	2010
Karen Williams	2008

Tax Administration

Angela Brown	2003
Gwendolyn Izzell	1994
David Robinson	2014
Kelly Smith	2017
Sharon Wheeler	1987



FOSTER CARE
Every
Child
deserves
a family



Foster Parent *and* Adoption Info Sessions

**Make a difference by opening
your heart and home to a child!**

Third Thursday of every month
Noon & 6:30 p.m.

First-floor conference rooms
Department of Social Services

The next information session is April 19.
For more information, call 677-2541.

Open Enrollment *for* Employee Benefits

May 15 - 25, 2018

We are happy to announce that we will continue to offer Blue Cross Blue Shield of NC as our medical carrier this year. More information on this and other benefits will follow.

All benefit eligible employees should plan to attend one of the following information sessions:

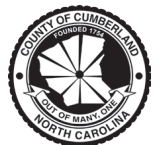
May 9 & 10

9 a.m., 10:45 a.m., 1 p.m. & 2:45 p.m.

Department of Social Services, 1225 Ramsey Street

Please note:

1. We anticipate a few changes in benefits this year. More information to follow in coming weeks.
2. A new, more efficient on-line enrollment software system will be utilized.
3. In addition to the group info sessions, department heads will be scheduling dates and times for benefits counselors to meet with staff individually to provide details of any plan changes and new benefits, update dependents and beneficiaries, explain all benefit options, answer questions and assist with the new on-line enrollment process.
4. All employees are strongly encouraged to meet with a benefit counselor this year due to changes in benefits and the new enrollment software.



RABIES

VACCINATION CLINICS

Protect your pet!

\$10

Per dog or cat

No checks accepted

Please bring exact change

No rolled coins

Keep your dog on a leash.

Keep your cats in separate carriers or boxes
or leave them in your car.

Owners may be held responsible for their pets
and for any damage they cause.

North Carolina Law

"The owner of every dog and cat over four months of age shall have the animal vaccinated against rabies."

In Cumberland County, the owners of dogs and cats which have not been vaccinated in accordance with this law are subject to a civil penalty in the amount of \$100.

To remain properly immunized

A dog or cat must receive **two** rabies vaccinations one year apart, then **one** vaccination every three years thereafter.

For more information, call

Cumberland County Animal Control at **321-6852**

or

Cumberland County Public Health Department
Environmental Health Division at **433-3600**



Public Health
Prevent. Promote. Protect.



CUMBERLAND
COUNTY
NORTH CAROLINA

co.cumberland.nc.us



Thursday, April 12 4 p.m. - 6 p.m.

Benjamin J. Martin Elementary School

430 North Reilly Road

Clear Path Recycling Parking Lot

3468 Cedar Creek Road (Formerly Monsanto)

Tuesday, April 17 4 p.m. - 6 p.m.

Massey Hill Classical School

1062 Southern Avenue

Northwood Temple Church

4250 Ramsey Street, 401 N. at Andover Road

Thursday, April 19 4 p.m. - 6 p.m.

District 7 Elementary School

5721 Smithfield Road

Stedman Elementary School

7370 Clinton Road (Highway 24), Stedman



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APRIL

C&E GUN & KNIFE SHOW: 4/7-4/8

ATLANTIC INDOOR ASSOCIATION CHAMPIONSHIP: 4/7-4/8

FESTIVAL OF PRAISE: TEXTURE OF A MAN: 4/10

THE ALL-AMERICAN TATTOO CONVENTION: 4/13-4/15

THE COMMODORES: 4/14

CAPE FEAR HEROES VS. ROCHESTER KINGS: 4/14

FAYETTEVILLE 90S BLOCK PARTY: 4/19

CAPE FEAR HEROES VS. UPSTATE DRAGONS: 4/21

DANIEL TIGER'S NEIGHBORHOOD LIVE: 4/28

CAPE FEAR HEROES VS. GEORGIA DOOM: 4/28

MAY

CHONDA PIERCE: GETTING BACK TO FUNNY: 5/9

THE ILLUSIONISTS: LIVE FROM BROADWAY: 5/10

CAPE FEAR HEROES VS. CAROLINA ENERGY: 5/19

JUNE

CHARLIE DANIELS BAND & MARSHALL TUCKER BAND: 6/1

PAW PATROL LIVE! : 6/5-6/6



Sign up for our newsletter today at crowncomplexnc.com for exclusive deals & presale offers!

Home To Fayetteville Marksmen Hockey, Cape Fear Heroes Football & Rogue Roller Derby



Connect With Us

@CrownComplexNC



For information on group tickets contact Alan Singer at 910.438.4111

TICKETS TO ALL EVENTS: CapeFearTix.com, 888-257-6208, Crown Complex Box Office, Leisure Travel Office on Fort Bragg

All Group events highlighted in red



SPECTRA
BY COMCAST SPECTACOR

Find the latest Training Connection on the Intranet:

1. Under Departments, select Human Resources
2. Under Shared Documents, select the "Training" folder
3. Scroll down to find the latest issue

Cumberland County Human Resources

Training Connection

JANUARY - JUNE 2018



Recognizing that all people are different, we treat everyone with dignity and serve our diverse population with professionalism, respect, integrity, and excellent customer service.

Amy Cannon

County Manager

County Manager's Office

117 Dick Street • Courthouse, Suite 512
Fayetteville, NC 28301

910-678-7723

acannon@co.cumberland.nc.us

MISSION STATEMENT

To provide quality services to our citizens while being fiscally responsible.

VISION STATEMENT

To grow as a regional destination for employment, economic development, commerce and cultural pursuits.

CORE VALUES

Serving Cumberland County citizens with **PRIDE**

Professionalism

Respect

Integrity with Accountability

Diversity

Excellent Customer Service

co.cumberland.nc.us



CumberlandNC



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